



VINAYAKA MISSION'S

KIRUPANANDA VARIYAR MEDICAL COLLEGE & HOSPITALS

VINAYAKA MISSION'S KIRUPANANDA VARIYAR MEDICAL COLLEGE & HOSPITALS, SALEM - 636308.

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Constituent Unit of Vinayaka Mission's Research Foundation
(Deemed to be University)

PREVENTION OF SEXUAL HARASSMENT AT WORK PLACE (POSH) INTERNAL COMPLAINTS COMMITTEE

INSTRUCTIONS TO REGISTER A COMPLAINT

Sexual harassment is unwelcomed conduct of a sexual nature which makes a person feel offended & humiliated. It includes situations where a person is asked to engage in sexual activity as a condition as well as situations which create an environment which is hostile, intimidating or humiliating for the recipient.

This institute is committed to providing a safe environment for all its employees free from discrimination on any ground and from harassment at work including sexual harassment. VMKVMCH operates a zero tolerance policy for any form of sexual harassment in the institute.

Any employee or student found to be proved that they have done sexual harassment in the institution will face disciplinary action including dismissal from employment or rustication in case of student.

All complaints of sexual harassment will be considered seriously and the victim will be treated with respect.

No one will be victimized for making such a complaint.

The affected individual can contact personally to Convenor, Internal Complaints Committee (ICC) to register their complaint.

Strict confidentiality will be maintained.

Note : If the ICC concludes the allegations made were false, malicious or forged, strict disciplinary action will be taken against the complainant.

Contact number :

Sl. No	Name of the Members & Designation	Role in the Committee	Contact No / Mail ID
1.	Dr.R.Sudha Professor, Biochemistry	Presiding Officer cum Convenor	98944 01792 sudhabharani76.sb4@gmail.com
2.	Dr.Reena Rajan Asso.Prof, Microbiology	Co-Convenor	98949 90961 reenarajan83@gmail.com
3.	Mr.D.M.Senthil Kumar	Civil Advocate	94432 41591 dmspravin@gmail.com

4.	Dr.C.Rajasekaran Professor, General Surgery	Member	94432 21656 drcraja@gmail.com
5.	Dr.S.Moogaambiga Professor, Medicine	Member	98424 59677 mooks.stanlean@gmail.com
6.	Dr.G.Prema Priya Professor, Obs.&Gyn.	Member	99769 04850 tweetydr@gmail.com
7.	Dr.R.Saranya Professor, Paediatrics	Member	97899 84683 drsaranpaeds86@gmail.com
8.	Dr.A.V.Raghavendra Rao Professor, Microbiology	Member	84283 95339 dravrrao@gmail.com
9.	Dr.R.Ramya Asso.Prof, Pharmacology	Member	81221 70385 drramyarpharm@vmkvmc.edu.in
10.	Dr.Sindhu E PG, Ophthalmology	PG Student Representative	77089 23555 sindhuelavarasan1993@gmail.com
11.	Ms.Shivodhini.P.P Final Year Part I	UG Student Representative	93457 61758 parthasarathyshivodhini@gmail.com
12.	Mrs.Ruby Thiagarajan NGO	NGO Representative	98949 99574 ywcasalem@rediffmail.com
13.	Mr.P.Dhanasekaran Office Superintendent	Non teaching Staff Representative	99424 06667 office.vmkvmc@vmu.edu.in
14.	Mrs.S.Kokila (ANM) Nursing Staff	Nursing Staff Representative	98659 75207 office.vmkvmc@vmu.edu.in
15.	Mrs.K.Vijayalakshmi OT Technician	OT Technician Representative	98659 75207 office.vmkvmc@vmu.edu.in
16.	Mrs.S.Sudha Attender	Non teaching staff Representative	96889 06311 office.vmkvmc@vmu.edu.in

If any complaints, they can be lodged at : icc.vmkvmc@vmu.edu.in